



# PACK 802

## CODE OF CONDUCT

The following Code of Conduct is to provide Scouts, Parents/Adult Partners, and Adult Leaders with a framework of expectations and disciplinary actions for all members of the Pack. This will help to ensure a common language and understanding for behavioral expectations and consequences allowing us to create an fun & safe atmosphere. Den meetings are for Scouts, their parents/adult partners, and Adult Leaders. Attendance by siblings is at the discretion of the Den Leader.

### EXPECTATIONS OF ENTIRE PACK (SCOUTS, PARENTS/ADULT PARTNERS, ADULT LEADERS)

- All Scouting functions, meetings, and activities should be conducted on a smoke-free basis, with smoking areas located away from all participants.
  - This includes the use of electronic cigarettes, personal vaporizers, or electronic nicotine delivery systems that simulate tobacco smoking.
- Scouting activities are not a place to possess, distribute, transport, consume, or use any of the following items prohibited by law or in violation of any Scouting rules, regulations, and policies: alcoholic beverages, controlled or illegal substances, including marijuana.

### EXPECTATIONS OF SCOUTS

- Wear your class A uniform with pride – clean, neat, and complete – to all Scouting events (unless class B is specified)
- Display respect and proper etiquette during flag presentations
- Listen and pay attention
- Respond to the Scout sign by silently returning the Scout sign
- Respect everyone – other scouts, leaders, parents/adult partners, visitors, etc.
- Keep hands and feet to yourself
- Don't take anything from anyone else without first asking permission
- Show respect for your surroundings – "Leave no Trace" (leave them in as good or better condition than they were found)
- Always follow your Akela (this can be your Den Leader, Cubmaster, Parent or other Teacher depending on where the guidance takes place)
- Always DO YOUR BEST

### EXPECTATIONS OF PARENTS/ADULT PARTNERS

- Assist your scout to learn the Pack 802 Code of Conduct
- Work with Den and Pack Leaders as requested to ensure all scouts follow the code
- Act as role models, demonstrating proper behaviors, language, etc.
- Pay attention and respond to the Scout sign by silently returning the Scout sign
- Parents are responsible for the conduct of their scouts and other children before and after the meetings
- Parents are responsible for the conduct of their non-scout children during the den meetings and Pack activities
- Parents may be asked to remove disruptive children from any event
- Cub Scouting is a program based on parent/adult partner and scout participation
- Parents will be asked to volunteer and participate in Den and Pack activities

### EXPECTATIONS OF ADULT LEADERS

- Treat all Scouts as individuals, respecting their unique needs and capabilities
- Act as a role model, demonstrating proper behaviors, language, etc
- Wear your uniform at all Scouting events (Class A or B)
- Assume responsibility for monitoring the behavior of youth members and interceding when necessary
- Assume responsibility for the safety, well-being, and behavior of your Scouts always
- Follow BSA rules outlined in the *Guide to Safe Scouting* regarding discipline and other matters
- Complete Leader specific training & complete yearly Youth Protection Training



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### RESPECT

We strive to provide our Scouts with a fun, safe, and enjoyable Scouting experience. Adult Leaders donate many hours of their free time to achieve this goal. All Adult Leaders should be given your respect. Directions given by Adult Leaders must be obeyed for the good of all Scouts. Failure to do so may result in parental notification and possible dismissal from the Scouting function. We want all scouts to be able to participate in activities, but we also want our Scouts to learn that there are consequences for poor behavior. Members of Pack 802 are expected to respect each other. Any behavior which injures, demeans, or offends other members of the Pack is not acceptable and will not be tolerated.

### DISCIPLINE

Participation in any Scouting activity by a Scout, Parent/Adult Partner, or Adult Leader will be conducted in a manner that upholds the principals, standards, and ideals of the BSA as set forth in the Scout Oath and Law. We recognize that in order for scouts to grow into responsible adults, they need to be held accountable for their actions. Therefore, any Scout who intentionally participates in an activity that has the potential to harm themselves or Pack members, or behaves in a manner which reflects negatively upon Pack 802 or the BSA, will be disciplined. Behavior that is cause for disciplinary action includes, but is not limited to, the following:

- Not following Den Leader's, Cub Master's or other Adult Leader's directions
- Significantly unsafe actions which may endanger themselves or others
- Exploring physical hazards (lakes, creeks, etc.) without permission and supervision
- Leaving designated areas without permission
- Use of cursing or foul language
- Excessively rowdy, unruly, disrespectful, disobedient, or disruptive behavior
- Physical or verbal hazing or harassment of others
- Use of any alcohol, controlled or illegal substance during any Scouting function

Note: Bullying will not be tolerated and is any behavior that is:

- Deliberate and hurtful
- Repeated over time
- Characterized by a relationship involving an imbalance of power, such as size or popularity
- Bullying can be physical, verbal, emotional, social, behavioral, or any combination
- Ostracizing a scout from a group

Discipline at Den meetings is at the discretion of the Den Leader(s), in accordance to the following guidelines:

- Warning, followed by a time out or removal from the activity
- In cases of harmful or repetitive misbehavior, the parent may be asked to remove the Scout from the activity
- At the Den Leader's discretion, parents may be required to attend Den functions with their Scout (This does not apply to Lion & Tiger Scouts who are required to have parental/adult partner involvement in ALL functions)
- Den Leaders have the right to exclude a Scout from their Den for reasons of conduct. The situation will be reviewed by the Pack Committee and in extreme cases and after consultation with the Baltimore Area Council, a Scout may be dismissed from the Pack for reasons of misconduct (without refund)

We the undersigned acknowledge the understanding of Pack 802's Code of Conduct.

Scout Signature: \_\_\_\_\_

Parent/Adult Partner Signature: \_\_\_\_\_

Leader Signature (if not a parent/adult partner within Pack 802): \_\_\_\_\_