

Prepared by Jonathan Elam 11 January 2021





Cub Scout Training Introduction

Every Scout Deserves A Trainer Leader

Research shows several benefits of trained leaders:

- Trained leaders have the <u>knowledge</u> to better apply BSA's program
 Trained leaders are <u>more confident</u> in their role(s)
- Trained leaders can benefit from the <u>experiences of other leaders</u>
 Trained leaders can <u>collaborate</u> to enhance the scouting program
 Trained leaders can <u>hone their skills</u> in a no-fail environment

A trained leader is better prepared to make the scouting program all that it can be!







Online Training Resources

The BSA training website is a good place to get started with training opportunities. https://www.scouting.org/training/

- Direct links to YPT resources
- Categorical list of training opportunities
- Training newsletter "Training Times"
- What's new highlights

There are more resources than what can be found in my.scouting!

E.G. Cubcast/Scoutcast Podcasts https://podcast.scouting.org/



TRAINING FOR ADULTS





TRAINING UPDATES





Position Specific Training

my.Scouting.org

One of the easiest ways to get started with position specific training is to visit the "BSA Learn Center" from the my.Scouting website. Select "Catalog" > "Programs" > "Cub Scouts" to view the four options for Cub Scout learning plans:

- Cubmaster and Assistant
- Cub Scout Den Leader & Assistant
- Pack Committee Chair
- Pack Committee Member

Additional training is also available for new member coordinator and STEM Nova mentor/counselor!

Position specific training never expires but it is worth checking-in occasionally as the curriculum is refreshed and new information is added.

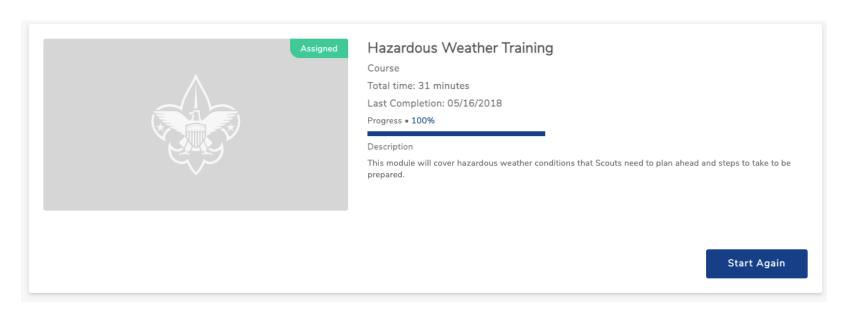
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Hazardous Weather Training

Now required for Den Leader and Cubmaster Specific Training













Council Training Resources

BAC and Surrounding Councils

The Baltimore Area Council and neighboring councils have information about training offerings and calendars for locally available training:

- BAC Training Home: http://www.baltimorebsa.org/training-home/
- National Capital Area: https://www.ncacbsa.org/training-3/
- Mason Dixon: https://www.mdcscouting.org/content/56429/Homepage
- New Birth of Freedom: https://newbirthoffreedom.org/training/
- Chester County: https://www.cccbsa.org/resources/training/
- DEL-MAR-VA: http://www.delmarvacouncil.org/1568

You may attend training outside of your council!





District Roundtable Meetings

Harford District

Rountable meetings typically occur once per month on Monday evenings.

- Discuss current/upcoming events and training opportunities
- Opportunity for leader recognition
- Networking with other scouters
- Opportunity to learn and share experiences in breakout rooms

Sign-up to attend at Harford District, BSA Unit/District Leaders Facebook Group https://www.facebook.com/groups/1772642409676326





Basic Adult Leader Outdoor Orientation

BALOO training is required leader training for conducting pack outdoor events and activities including overnight camping. It uses a hybrid training model consisting of a brief online prerequisite training followed by practical hands-on training in a resident setting.

- Next BALOO in BAC is 1-2 May 2021 (8:00am Sat Noon Sun)
- Curriculum: https://filestore.scouting.org/filestore/training/pdf/510-033(17)baloo.pdf
- There are ~80 pages of appendices full of valuable resources

Aquatics

Networking

Gear Selection

Large Group Games

Campfire Planning

Duty to God

Campsite Selection

Outdoor Ceremonies

GPS/Geocaching

Outdoor Ethics

Meal Planning

Knots

Camp Cooking and Sanitation Prepared. For Life.





BALOO Appendices Example

Approved Camp Areas

Appendix B CAMPOUT SAFETY CHECKLIST

Campout Safety Checklist Boy Scouts of America Campout Description:	
	Campout Location:
Campout Organizer:	. Health and Safety Officer:
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The following checklist provides guidance on safety issues that you may encounter at a Scouting campout. Along with the *Guide to Safe Scouting*, this tool will help you in having conversations on identifying risks that need to be mitigated or eliminated.

Campout Risks	Yes	No	N/A	Mitigation/Comments
Planning				
Does everyone attending have a current Annual Health and Medical Record?				
2. Are all leaders current on their Youth Protection training (valid for two years)?				
 Do leaders have program-specific training (e.g., Safety Afloat, Range Safety Officer, etc.)? 				
4. If swimming or boating is involved, is there a BSA-certified lifeguard responsible for the waterfront?				
5. Have weather conditions been checked and communicated?				
6. Have maps to the campsite been printed and handed out?				
7. Do parents have contact information for adult leaders attending the campout?				
8. Does the unit have a fully charged and operable fire extinguisher?				
9. Is a seat belt available for each attendee in any vehicles that will be used?				
10. Are all drivers licensed and insured?				
11. Have all drivers taken Risk Zone driver training?				
12. Is the unit first-aid kit in good order?				
13. Has the Guide to Safe Scouting been reviewed for program safety requirements?				
14. Is a copy of the Guide to Safe Scouting available on the campout?				
15. Are the program areas age-appropriate for the youth?				
16. Is at least one participant certified in CPR and first aid?				
17. Is specialized safety equipment needed and available (e.g., life jacket, safety glasses, gloves, etc.)?				
18. Have emergency plans been established for the following?				
a. Severe weather				
b. Lost Scout				
c. Sick Scout requiring urgent care (non-ER)				
d. Evacuation from campsite				
19. Has an adult been assigned to help Scouts with taking meds?				

Appendix U CAMPFIRE PROGRAM PLANNER

How to use this sheet: Be sure that every feature of this campfire program upholds Scouting's highest traditions.

- 1. In a campfire planning meeting, fill in the top of the Campfire Program sheet (over).
- 2. On the Campfire Program Planner (below), list all units and individuals who will participate in the program.

Group or

Individual

- 3. Write down the name, description, and type of song, stunt, or story they have planned.
- The Master of Ceremonies organizes songs, stunts, and stories in a good sequence considering timing, variety, smoothness, and showmanship.
- 5. The MC makes out the Campfire Program sheet (over).
- 6. Copies of the program are given to all participants.

Cheer Planner	Spot

Song Planner	Spot	

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Opening			
Closing			
Headliner	Main event		
Song leader			
Cheerleader			

Campfire Program Planner

Type

Spot

Description



BSA Aquatics Training

Safe Swim Defense and Safety Afloat

Aquatics training is required leader training for conducting pack water activities including swimming and boating. It also uses a hybrid training model consisting of a brief online prerequisite module followed by practical hands-on training in a resident setting. Some of the things you will do in class include still water rescue techniques, learning to execute BSA swim test, paddling, how to un-swamp a canoe, etc.

Full Curriculum: https://www.scouting.org/outdoor-programs/aquatics/forms/

Aquatics activities permissible by the Guide to Safe Scouting only apply if the unit has a trained leader.

Activities performed under outside qualified supervision still require a trained unit leader



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Additional Council Training

Pow Wow

Single day, council-wide training opportunity to learn new skills and discover ideas to incorporate into your pack planning. Subjects may include but are not limited to: skits, songs, ceremonies, gathering activities, knots, games, crafts, position training, blue and gold, pinewood derby, crossover planning, etc.

 2020 Pow Wow was cancelled and 2021 is TBD https://www.baltimorebsa.org/pow-wow/48536

In the mean-time, check out these historical Pow Wow resources from around the country: http://www.cubmaster.org/PowWowBooks/index.asp





Additional Council Training

University of Scouting

Single day, council-wide training opportunity to learn new skills and ideas for your program. Cub topics may include Intro to Lions, transitioning Webelos to Scouts BSA, Duty to God, Using your Den Chief, STEM NOVA, Outdoor Ethics, Pack Budgeting, Successful Recruiting, Recruiting and Developing Adult Leaders, etc.

Next BAC UoS is 13 March, 2021 via virtual instruction
 http://www.baltimorebsa.org/programs/university-of-scouting/39855

Checkout this YouTube Video for more info



Wood Badge

Five-day resident course designed to prepare leaders to deliver the mission of scouting. Topics include managing conflict, communicating, listening to learn, valuing people and leveraging diversity, stages of team development, team and individual leadership, coaching and mentoring, and project planning.

- Ticket: Opportunity to complete five S.M.A.R.T. goals that contribute to your vision for enhancing your unit.
- Next BAC Wood Badge N6-220-20-1 16-18 Apr, 22-23 May 2021
 http://www.baltimorebsa.org/programs/wood-badge/44805

Wood Badge is great way to reignite your passion for scouting and build networks with other scouters from differing backgrounds and locales.







Train the Trainer

Single day training course to practice training skills and "train the trainer" on behaviors and experiences for delivering training. Training is centered on the E.D.G.E method of instruction which is defined as Explain, Demonstrate, Guide, and Enable. Provides opportunity to practice and hone training skills by completing a 10-minute training in a small group environment. Course is required training to become position trained as Pack Trainer or to staff Wood Badge and NYLT courses.

Next BSA Trainers Edge is TBD, 2021: Registration Link

Training is recommended for anyone in scouting who is interested in learning how to communicate ideas better!



Non-Training Training Opportunites

US Scouting Service Project

Website contains information and worksheets to facilitate scout work on rank requirements, information about awards, Baloo's Bugle, Pow Wow Book Library, Special Opportunities for Cub Scouts, and loads of other Cub Scout leader resources.

http://usscouts.org/start.asp

Facebook Groups

There are multiple Facebook groups centered around sharing cub scout ideas and lessons learned.





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